



## **Impalas Netball Club Incorporated Grading policy**

### **1.0 AIMS AND OBJECTIVES**

A prime objective of Impalas Netball Club Incorporated (the Club) is to further the interests of its members and promote the game of netball in the district.

### **2.0 PURPOSE**

In meeting this objective, this policy sets out the Club's grading process for all returning players aged 7-15 inclusive.

The policy will ensure that:

1. For grading purposes, every child is treated as an individual club member, irrespective of previous team or grade.
2. Every child has an equal opportunity.

### **3.0 GRADING COMMITTEE**

The Grading Committee shall be a sub-committee of the Club, reporting to the Executive.

#### **3.1 Membership**

The Coaching Coordinator will chair this committee.

The Club may invite independent graders from within and beyond the Club to assist the Grading Committee with grading only of ages 7-15 years inclusive.

#### **3.2 Term of office**

The term of the Grading Committee shall commence on the first competition round of the Baulkham Hills Shire Netball Association (BHSNA) Winter Competition, and terminate on the day before the commencement of the following year's BHSNA competition.

## **4.0 GRADING PROCEDURES**

### **Grading Days**

The Coaching Coordinator shall organise the Club's grading days for appropriate players and, with the assistance of the Committee, prepare all the necessary paperwork for the grading days.

The Coaching Coordinator shall ensure that all necessary information for grading of players is posted on the Club's website and that members are informed.

### **Grading roles and responsibilities**

Under the supervision of the Coaching Coordinator, players presenting for grading shall be formed into teams.

Players shall trial in the positions they nominate, but may be asked to trial in other positions, either to make up a team, or because the graders would like to see how they perform in those positions. Where players are asked to fill other positions during grading, they must still have an opportunity to play in their preferred/nominated position/s.

### **Grading policy**

Graders will judge players on fitness, skills, performance, teamwork and attitude, and shall allocate points accordingly.

Each grading session shall be watched by at least three (3) Independent Graders.

When a child of a Grader or Grading Committee member presents for grading, that Grader or Grading Committee member shall stand down for that age group.

15 year players may not need to physically grade but this depends on the Baulkham Hills Netball grades in place for the following season. Age is determined by the age the players turns by 31<sup>st</sup> December in the year of play.

NET SET GO players will be graded as necessary to meet the requirements set by Baulkham Hills Netball. All NET SET GO rules and procedures put in place by Baulkham Hills Netball will still be adhered to. The process for NET SET GO grading shall be determined by the Grading Committee.

### **Attendance at grading days**

In order to maximise their opportunities to be selected into a team that reflects their skills, players should attend relevant grading days, and any subsequent grading sessions that might be required to finalise teams.

## 5.0 TEAM FORMATION

Graders shall be guided by the individual assessment each player received from the Grading Committee.

Graders may also take into account coaches' end-of-season reports on player performance and any observations made by the Grading Committee during competition games in the previous season.

When forming teams, the aim shall be to achieve strength and balance in each team. Where there are players with equal ratings in a particular position, their ability to play skillfully in other positions may be the determining factor.

**Note:** Under the Club's Playing Rules, a player aged 7 to 15 (inclusive) graded into a team who declines to be a player in that team cannot apply for registration for another Impalas team.

Any changes to team formations after teams have been graded, due to the departure of a player or for any other reason, must be ratified by the Grading Committee.

No player or parent shall approach any member of the Grading Committee and must not attempt to influence the grading and team formation process.

## 6.0 APPEALS

An appeal will only be considered if one of the following was not adhered to:

- the Club's Grading Policy;
- (Constitution); and/or,
- the Club's Playing Rules.

Members may also appeal for an allowance of special circumstances that they believe caused their child or children to be placed at any disadvantage during the grading process.

All matters of appeals are handled under the Netball NSW Members Protection Policy

All appeals must be lodged within 7 days via email to the Coaching Co-Ordinator